



**Add more life
to your career.**

Experience the PRHC difference.

Chief and Medical Director, Diagnostic Imaging

With our investments in people and leading edge, specialized services, it's an amazing time to be a part of PRHC. As the Chief and Medical Director of Diagnostic Imaging, you'll work with diverse and talented leaders and colleagues who are committed to providing extraordinary care, and you'll be doing it all in a place where you'll make a meaningful impact on people's lives while you transform your own. Experience the PRHC difference.

Qualifications:

- Currently registered and hold an independent practice license with the College of Physicians and Surgeons of Ontario
- Member of the Royal College of Physicians and Surgeons of Canada
- High level of clinical competency as a Radiologist
- Eligible for active or associate staff privileges at Peterborough Regional Health Centre in the Department of Diagnostic Imaging
- Leadership experience preferred
- Evidence of ongoing continued clinical and leadership education

Skills and Abilities:

- Demonstrated collaborative leadership approach and ability to build strong partnerships with community partners
- Commitment to a patient and family centred approach
- Excellent organizational skills and ability to adapt to continually changing priorities
- Ability to identify resource needs and work collaboratively to address them

- Commitment to a Just Culture approach when managing conflict and disciplinary issues
- Human resources management and leadership skills
- Demonstrated ability to integrate current evidence and best practice into delivery of quality care in the division
- Excellent strategic and systems thinking and leadership skills
- Demonstrated analytical skills
- Diplomacy
- Excellent verbal and written communication skills
- Excellent interpersonal skills and ability to work effectively with administration, directors/managers, staff, physicians, and the community
- Knowledge of program planning and evaluation
- Demonstrated ability to achieve goals and objectives within specified time frames
- Demonstrated ability to manage change effectively
- Commitment to an inter-disciplinary team approach
- Actively encourage a spirit of cooperation amongst team members

One team, here when you need us most.

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PRHC
Peterborough Regional
Health Centre

	Chief Position Highlights	Medical Director Position Highlights
Credentials, Appointment and Performance	<p>Makes recommendation to MAC regarding appointments and disciplinary actions.</p> <p>Conducts performance evaluations for members of the department.</p> <p>Maintains standards of behaviour and conduct and deals with issues of incivility in a timely and effective manner.</p>	
Quality of Care and Clinical Performance	<p>Monitors and maintains professional practice and ensures the highest quality and standards of care are consistently delivered by all in the department.</p> <p>Reviews adverse events and patient complaints involving professional staff and provides oversight for follow-up on recommendations.</p> <p>Leads the identification of clinical care risks and risk mitigation. Collaborates with the Medical and Administrative Director(s) to establish quality improvement objectives and targets and supports the implementation of improvement initiatives.</p> <p>Support the Epic optimization.</p>	
Engagement Communication	<p>Serves as a liaison between department members and other departments, and Health Centre medical and administrative leadership.</p> <p>Communicates regularly with department members and engages them in priority setting and problem-solving.</p> <p>Is a champion and advocate for patient and family centered care.</p>	
Human Resources	<p>Leads the recruitment and orientation of new members to the department.</p>	<p>Collaborates on the development and implementation of a human resources plan for the department/program/service.</p> <p>Ensures there is sufficient coverage by duly qualified physicians to meet the requirements of the program.</p>
Planning and Strategy		<p>Actively participates in the development of the Health Centre strategic plan, vision, mission and objectives. Actively develops partnerships in the region.</p> <p>Leads planning and priority-setting, and the development of program vision, goals, objectives and measurements.</p> <p>Monitors program performance and identifies program changes to support efficiencies, access and flow, community linkages and growth opportunities.</p>
Appointed By	<p>Search committee chaired by a member of the Board of Directors.</p>	<p>Search committee chaired by the Chief Medical Executive.</p>
Reporting Structure	<p>Reports to the Chief of Staff through to the Board.</p>	<p>Reports to the Chief Medical Executive through to the CEO.</p>
Contract length	<p>Initial term of five years. Opportunity for reappointment for additional terms based on a review process.</p>	

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Work Better

PRHC is a regional hospital delivering acute healthcare to a rapidly growing population of more than 300,000 in Peterborough and the surrounding communities, including the First Nations of Curve Lake, Alderville and Hiawatha.

The Health Centre is located in Peterborough Ontario, a 90-minute drive north-east of Toronto – and has a proud local history extending back over a century. We are the region's largest employer with more than 2,500 staff, 400 physicians with privileges and 250 volunteers.

As a member of the PRHC team, you will be part of an exceptional working environment – a forum to share knowledge, to learn, to develop talents, relationships and careers, and a culture that recognizes and rewards the achievements of its people.

Live Better

In Peterborough, you'll be as close to the great outdoors as you are to work, schools and other amenities. Cottage country is as close as 20 minutes away. An hour south of Kawartha Highlands Provincial Park and a couple of hours from Algonquin Provincial Park. Here, we boast all the conveniences and comforts that an exceptional quality of life demands. Here, you can have it all.

Just 90 minutes from downtown Toronto by car, Peterborough is a unique community unto itself, an established entity with a rich heritage, a thriving culture, and a bright future. Home to Trent University and Fleming College as well as a burgeoning business sector, the opportunities here abound.

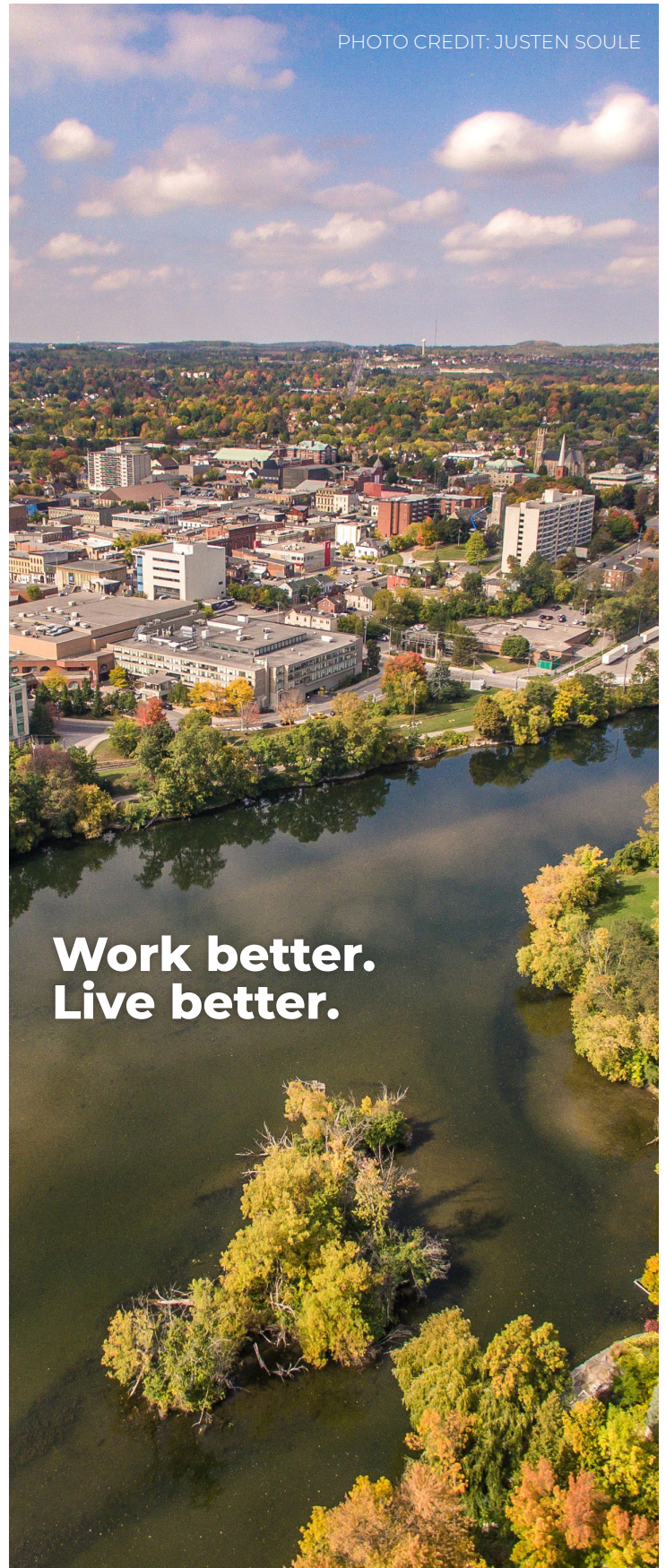
Peterborough offers a unique blend of outdoor pursuits and urban amenities right at your doorstep. Our arts and culture community is renowned for its exceptional events, exhibitions and performances, and the city offers a wide array of multicultural cuisine, local cafés, and unique shops.

Interested individuals should forward their curriculum vitae or inquiries by Friday, November 1, 2024:

Christina Murphy, *Director, Medical Affairs, PRHC*
cmurphy@prhc.on.ca

PRHC is an accessible workplace, and an equal opportunity employer. For more information about our programs and services, please visit our website at: www.prhc.on.ca

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