FACT SHEET

March 2016



PRHC continues to invest in providing exceptional patient care 82% of staff in 2015 salary disclosure work directly with patients

PRHC is a complex, regional health centre:

1 Kilo is a complex, regional health centre.			
Budget	\$275M/year	ED Visits	82,000/year
Population served	150,000 Peterborough 300,000 North-East CE LHIN	Cancer Care	24,000 visits/year
	600,000 Regional CE LHIN		,
Staff	2,000	Surgeries	19,000
Physicians & NPs	370	Diagnostic Imaging	120,000/year
Volunteers	600	Patient Days	150,000/year

Regional Programs

Regional Cardiac (Angiography and Angioplasty)
Regional Vascular, including Endovascular Aneurysm Repair (EVAR)
Regional Women & Children Program
Regional Renal (Dialysis) program
Cancer Care
District Stroke Centre

KEY FACTS:

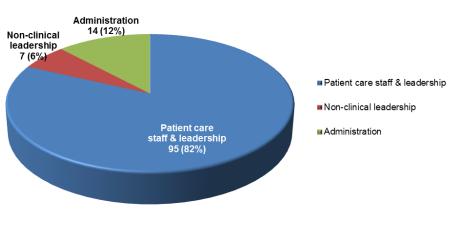
82% of individuals on the 2015 list work directly in patient care

2015 reporting year included 27 pay periods

Compensation for union staff is determined by collective agreements and addressed during the collective bard

the collective bargaining process





- ➤ PRHC policy is to pay non-union staff and managers at the 50th percentile for the Ontario hospital sector, in order to remain competitive in recruiting skilled employees and leaders to further our strategic goals as a regional healthcare provider
- ➤ The Board of Directors considers a complex set of factors when determining executive compensation, including the need to reflect competitive market standards, past hospital practice regarding non-union salary increases, and public expectations.
- A full listing of hospital, municipal and other public sector salaries is available here

For more information:

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